

BYLAWS OF
MISSISSIPPI ASSOCIATION OF RECOVERING PHARMACISTS
POST OFFICE BOX 4246
JACKSON, MISSISSIPPI 39216

ARTICLE I: NAME

Section 1. Name. The name of this organization is Mississippi Association of Recovering Pharmacists.

Section 2. Definition of Recovering. Recovering- a term used to describe formerly impaired persons who are actively involved in some form of treatment for alcoholism or drug dependence. Use of "recovering" rather than "recovered" is intended to indicate that recovery is a continuous process with no finite endpoint.

ARTICLE II: PURPOSE

Section 1. The purpose of Mississippi Association of Recovering Pharmacists is to render support and assistance to recovering and impaired pharmacists and families of State of Mississippi. Such support and assistance being derived through appropriate programs and projects to be determined by the Mississippi Association of Recovering Pharmacists, and to promote a strong bond of fellowship among members and their families.

ARTICLE III: MEMBERSHIP

Section 1: Membership. The membership of Mississippi Association of Recovering Pharmacists shall consist of all recovering pharmacists who have made application for membership and who have paid the annual dues for the current year.

Section 2: Dues. Each member shall pay dues in such amount as may be fixed by the Executive Board. Dues shall be payable one (1) year in advance and shall be paid on or before the date of the annual meeting of Mississippi Association of Recovering Pharmacists.

ARTICLE IV: EXECUTIVE BOARD

The affairs of Mississippi Association of Recovering Pharmacists shall be managed by the Executive Board which shall consists of four (4) officers and five (5) members from the general membership of the Mississippi Association of Recovering Pharmacists. Members of the Executive Board shall be elected each year at the annual meeting of the members of the Mississippi Association of Recovering Pharmacists. The members elected shall hold office for terms of two (2) years from the close of the annual meeting at which time they are elected until the close of the annual meeting the year their terms expire.

ARTICLE V: OFFICERS

The officers of the Mississippi Association of Recovering Pharmacists shall be a President, Vice-President, Secretary and Treasurer, who shall be elected

following the annual meeting of the Mississippi Association of Recovering Pharmacists by the Executive Board.

Officers and other members of the Executive Board shall serve until their successors are elected.

A vacancy in any office may be filled by the Executive Board Board.

ARTICLE VI: MEETINGS

Section 1. Members. Mississippi Association of Recovering Pharmacists shall hold an annual meeting of the entire membership on or about the first of September of each year at such time and place as the Executive Board may select. Special meetings may be held at such time and place as the Executive Board may select upon notice to the members.

Section 2. Executive Board. Regular meetings shall be held monthly on a day to be determined by the Executive Board. Special meetings may be held on call of the President or on call of four (4) members of the Executive Board. If appropriate to the business of the Executive Board, Committee Chairmen may be invited to attend any meeting of the Executive Board.

Section 3. Notice. Notice of the annual meeting of the membership shall be given not less than ten (10) nor more than thirty (30) days prior to the date set for said meeting, such notice to set forth the time, date and place for the meeting, and the agenda, if known.

Notice shall be sufficient if mailed to the last known address of the member as shown on the books of the Mississippi Association of Recovering Pharmacists.

Section 4: Quorum. One-third (1/3) of the members of the Executive Board shall constitute a Quorum for the purpose of conducting business at any regular or special meeting of the Executive Board. At the annual meeting or any special meeting of the members of the Mississippi Association of Recovering Pharmacists, one tenth (1/10) of the total membership of the Mississippi Association of Recovering Pharmacists shall constitute a Quorum for the purpose of conducting business.

Section 5: Voting. A concurring vote of a majority of the members of the Executive Board present and voting at any meeting at which a Quorum is present shall be necessary to conduct the business of the meeting.

Section 6: Rules of Order. The latest edition of Robert's Rules of Order shall determine procedure in all meetings.

ARTICLE VII: COMMITTEES

There shall be the following individuals appointed by the Executive Board at the close of the annual meeting, such individuals to serve for two (2) years:

- (A) Impaired Pharmacists Committee
- (B) Membership Committee
- (C) Public Relations Committee

Special committees may be created by the Executive Board and the members thereof appointed by said Executive Board.

ARTICLE VIII: EXPULSION

Any individual may be expelled or his membership cancelled by the Executive Board if it is determined that such individual has conducted himself or herself improperly. An individual's membership may be cancelled for nonpayment of dues, if such dues remain unpaid for four (4) months after the date thereof, under such procedure as may be prescribed by the Executive Board.

"Any Officer or Member of the Executive Board may be expelled and his office declared vacant by the Executive Board for like reasons or for failure to carry out the duties of his office."

ARTICLE IX: AMENDMENTS

Amendments of these bylaws may be adopted at any regular or special meeting of the Executive Board by an affirmative vote of the majority of the Executive Board. Changes in any prior approved amendment or the deletion of an amendment must be approved by a unanimous vote of the Executive Board.

ARTICLE X: AMENDMENTS PASSED 10/07/90 TO ARTICLE III, MEMBERSHIP

Section 1. Membership. Definition of membership. The husband or wife of a member will be automatically considered a full member.

Section 2. Associate Member. An associate member is one who exhibits interest in MARP and after prior approval by the Executive Board, has been approved unanimously by the voting members. The husband or wife of a member will be considered an associate member. An associate member will have the same full voting privileges as a member and should be able to serve actively on various committees.

Section 3. Dues. An associate member will be exempt from the payment of dues.

ARTICLE XI: AMENDMENTS PASSED 10/07/90 TO ARTICLE V, EXECUTIVE BOARD

The members elected shall hold office for a one (1) year term. The five (5) members of the Executive Board other than the officers shall be selected by the Executive Board. Vacancies in these five (5) members shall be replaced by the Executive Board.

ARTICLE XII: AMENDMENTS PASSED 10/07/90 TO ARTICLE V, OFFICERS

The officers of Mississippi Association of Recovering Pharmacists shall be a

President, Vice-President, Secretary and Treasurer who shall be elected by the full voting membership and serve a term for one (1) year.

ARTICLE XIII: AMENDMENTS PASSED 10/07/90 TO ARTICLE I, NAME

The name of the organization shall be The Mississippi Association of Recovering Pharmacists.

ARTICLE XIV: AMENDMENTS PASSED 10/07/90 TO ARTICLE II, PURPOSE

Loss of Purpose- Should MARP, a 501(3)(c) organization be deemed to be useless and in need of dissolution, this could be attained with a $\frac{3}{4}$ vote of its dues paying members who are in good standing. Any funds remaining in any of MARP's accounts at said time of the $\frac{3}{4}$ vote in favor of dissolution must remain in those accounts until such time of 5 years has passed and only if there has been no attempt to revive the organization. Even after the 5 years with no attempt to revive the organization, all outstanding bills must be paid, and the funds must be used for addiction education.

ARTICLE XV: AMENDMENTS PASSED 11/04/01 TO ARTICLE III, MEMBERSHIP

Dues will be assessed monthly for members under contract and dues will be assessed yearly for members not under contract.

ARTICLE XVI: AMENDMENTS PASSED 11/04/01 TO ARTICLE VII, COMMITTEES

The Impaired Pharmacists Committee will consist of nine (9) members with an unspecified number of alternate members and they will be elected yearly. The IPC will elect its own chairperson and secretary from within. IPC members shall have a minimum of one year of sobriety, having also completed one year on contract with MARP or other state recovery program. A minimum of 4 members shall be present to conduct business in this committee (this will constitute a quorum).

ARTICLE XVII: AMENDMENTS PASSED 11/04/01 TO ARTICLE V, OFFICERS

The officers of The Mississippi Association of Recovering Pharmacists shall be as follows:

president
1st vice president
2nd vice president
treasurer
secretary

The officers shall serve for one year terms and must have at least one year of sobriety (documented). They must have been under a contract for one year, also.

ARTICLE XVIII: AMENDMENTS PASSED 11/04/01 TO ARTICLE VII, COMMITTEES

The Mississippi Association of Recovering Pharmacists shall contain the following committees:

Impaired Pharmacists Committee
Funding Committee
Membership Committee

ARTICLE XVIII: AMENDMENTS PASSED 11/04/01 TO ARTICLE VII,
COMMITTEES

The membership committee shall consists of three (3) members from
The Mississippi Association of Recovering Pharmacists and each
area of the state shall have one representative; that is, the Coast
area shall have 1 representative, the Jackson area shall have 1
representative and the North Mississippi (Oxford) area shall have
1 representative.

ARTICLE XX: AMENDMENTS PASSED 11/16/14 TO ARTICLE III
MEMBERSHIP: DUES

Dues may be paid annually at the first meeting of the calendar year or last meeting of the previous year for the following calendar year. Dues are \$60 per month for Pharmacists and \$25 per month for Pharmacy Technicians. Dues are only charged if the Pharmacist or Pharmacy Technician has his/her license or registration reinstated. If a Pharmacist pays his/her dues yearly then his/her dues will be \$660. If a Technician pays his/her dues yearly then his/her dues will be \$275.

ARTICLE XXI: AMENDMENTS PASSED 12/02/12 TO ARTICLE III
MEMBERSHIP

Membership consists of recovering Pharmacists and Pharmacy Technicians who have paid their annual dues or are paying their dues monthly and are not over 3 months in arrears.

ARTICLE XXII: AMENDMENTS PASSED 08/10/03 TO ARTICLE II
PURPOSE

MARP also provides advocacy and monitoring of Pharmacists and Pharmacy Technicians in recovery who are on probation with the Mississippi Board of Pharmacy and subsequently commuted to MARP. MARP reserves the right to monitor anyone who comes to us requesting said function.

ARTICLE XXIII: AMENDMENTS PASSED 08/10/03 TO ARTICLE V
OFFICERS

MARP shall have annual elections for a President, two Vice-Presidents, Secretary, and Treasurer. Candidates must be in good standing. For the candidate to be in good standing said candidate must be current on his/her dues.

ARTICLE XXIV: AMENDMENTS PASSED 09/23/95 TO ARTICLE IV
EXECUTIVE BOARD

The Executive Board of MARP shall consist of the 5 officers plus 4 other members chosen by the current members of the Executive Board from members of MARP in good standing. The President of MARP must approve all Executive Board members chosen from the general MARP membership.

ARTICLE XXV: AMENDMENTS PASSED 4/4/10 TO ARTICLE VI EXECUTIVE BOARD

The Executive Board of MARP meets only when called by the President of MARP to meet.

ARTICLE XXVI: AMENDMENTS PASSED 11/29/15 TO ARTICLE V1 MEETINGS (NOTICE)

The Mississippi Association of Recovering Pharmacists supports a website mymarp.com which contains a list of meeting dates for the 6 week meetings. Email reminders will be sent out prior to these meetings. There will be no mail out notices.

ARTICLE XXVII: AMENDMENTS PASSED 4/4/10 TO ARTICLE V1 MEETINGS

MARP holds meetings in Pearl, MS every 6 weeks except for the annual meeting and seminar which is held at another annually determined location. Members are required to attend these meetings as well as the annual meeting and seminar.

ARTICLE XXVIII: AMENDMENTS PASSED 5/16/10 TO ARTICLE V11 TO THE BYLAWS-EMPLOYEES

MARP shall employ an administrative assistant and said employee's salary will be determined by the Executive Board of MARP.

ARTICLE XXVIII: AMENDMENTS PASSED 05/16/10 TO ARTICLE VIII TO THE BYLAWS-EMPLOYEES

MARP shall employ someone not under contract with MARP to call drug screens on MARP members under contract. The compensation for said employee will be determined by the Executive Board of MARP.

ARTICLE XXVX: AMENDMENTS PASSED 01/26/21 TO ARTICLE VI TO THE BYLAWS- MEETINGS

In case of an emergency situation requiring groups of people not being able to assemble (such as a pandemic, destruction of meeting site, etc), MARP may postpone the annual election of officers until such time as the MARP members can safely meet as a group. The current MARP officers should remain in office until such time.

ARTICLE XXXI: AMENDMENTS PASSED 03/27/22 TO ARTICLE VI (MEETINGS) TO THE BYLAWS- EXECUTIVE BOARD

Any Executive Board member may call an Executive Board meeting with agenda and 7 days notification.

ARTICLE XXXII: AMENDMENTS PASSED 03/27/22 TO ARTICLE IV (EXECUTIVE BOARD) TO THE BYLAWS-EXECUTIVE BOARD

The Executive Board shall consist of 5 officers plus four other members chosen by the current members of the Executive Board from members within MARP in good standing. The Executive Board shall consist of 1 representative from each of the MARP support groups when possible to provide equal representation for all members and associate members within MARP.

ARTICLE XXXIII: AMENDMENTS PASSED 04/21/22 TO ARTICLE IV (EXECUTIVE BOARD) TO THE BYLAWS-EXECUTIVE BOARD

The Executive Board shall consist of 5 officers plus 5 other MARP members chosen from the MARP membership. There will also be an At Large Former Member position. All 11 members would be voting members. This Amendment will replace Amendment ARTICLE XXII and Amendment ARTICLE XXX.

ARTICLE XXXIII: AMENDMENTS PASSED 07/02/23 TO ARTICLE III MEMBERSHIP: DUES

Pharmacy Technicians will no longer be required to pay dues.

ARTICLE XXXV: AMENDMENTS PASSED 09/07/25 TO ARTICLE IV (EXECUTIVE BOARD) TO THE BYLAWS – BOARD OF DIRECTORS

The Mississippi Association of Recovering Pharmacists shall be governed by an independent six-member maximum Board of Directors. These directors shall institute policies for The Mississippi Association of Recovering Pharmacists. Hereafter, The Executive Board of MARP shall be an advisory body only. Any tie in any vote by the independent Board of Directors shall be broken by the Executive Director of MARP.

AMENDMENT XXXVI: AMENDMENTS PASSED 09/07/25
TO ARTICLE VII -COMMITTEES

The Mississippi Association of Recovering Pharmacists shall possess a grievance committee made up of three or more members only one of which may be a current member under contract.